A Proposed Sport Development Policy

Elite Athletes Workshop

Alberta
RECREATION AND PARKS

PROCEEDINGS, FINDINGS AND RECOMMENDATIONS

FROM THE ELITE ATHLETES NEEDS ASSESSMENT WORKSHOPS

RECREATION DEVELOPMENT DIVISION

ALBERTA RECREATION AND PARKS

NOVEMBER 1982

Introduction

The information contained in this report was gathered from nearly fifty provincial, national and international level athletes resident in Alberta. These athletes attended workshops held in Edmonton and Calgary in January 1981. These workshops were conducted by the sport policy study planning team.

The purpose of the workshops was to find out the scope and type of the programs and services that are required by gifted athletes so that they can reach or maintain a high level of expertise, competence and competitive performance.

The information gained from these workshops was used by the sport policy study planning team in the development of policies pertaining to the different aspects of elite development.

The athletes that attended the workshop in Edmonton were:

Elaine Ell - Track & Field
Andy Tukats - Soccer
Rick Lambert - Handball
Laurie Darrill - Field Hockey
Dan Leonard - Track & Field
Ian Newhouse - Athletics
Charlene Bromley - Diving
Gayle Peterson - Synchronised Swimming
Peter Gelinas - Cycling
John Primrose - Shooting
Carol Gibson - Cross-Country Skiing
Barry Kennedy - Waterpolo
Glenda Leach - Handball
Chris Helland - Hockey
Dan Dalamarek - Track & Field
Wayne Richey - Shooting
Darryl O'Brien - Canoeing
Diane Jones Konihowski - Athletics
Susan Holder - Field Hockey
Indra Gupta - Tennis
Rob Arndt - Figure Skating
Barb McVeigh - Fastball
Susan Natrass - Trapshooting
Brian Hay - Softball
Darrell Menard - Track
James Goruk - Fencing
Lawrence Lemieus - Yachting
Michele Gendall - Equestrian

The athletes that attended the workshop in Calgary were:

Ed Sidorchuk - Freestyle Skiing
Jim Sidorchuk - Freestyle Skiing
Arne Sorenson - Shooting
Paul Hanna - Skiing
Betts Irwin - Synchronised Swimming
Kelly Kryczka - Scnchronized Swimming
Jim Olstad - Baseball
Gordon Foster - Rollerskating
Dawn McElgunn - Rollerskating
Ron Anderson - Badminton
Kelly Stearne - Curling
Lorraine Robinson - Skiing
E. Jans - Shooting
Stephen Parr - Soccer
Colin Dick - Shooting
Wayne Burton - Disabled Skiing
Ted Gamble - Archery
Chris Kent - Alpine Skiing

In addition the following personnel from the Recreation Development Division, Alberta Recreation and Parks assisted in the workshops as group facilitators and recorders.

Stan Fisher - Director, Field Services Branch
Dwight Ganske - Head, Sports and Fitness Section
Julius Fodor - Supervisor, Sports and Fitness Section
Ron Gorgichuk - Consultant, Sports and Fitness Section
Beth Shipka - Consultant, Sports and Fitness Section
Brian Gardner - Consultant, Field Services Branch
Dave Arsenault - Consultant, Special Groups Section
Rob Smyth - Planner, Recreation Planning Branch
Andrew Curran - Planner, Recreation Planning Branch
Doug Louch - Consultant, Recreation Planning Branch

Process of the Workshops

Prior to each workshop the athletes were asked to consider and prepare information on the following questions:

1. What types of assistance are you presently receiving in order for you to train and compete at your level of competitive excellence?

2. What types of services and assistance do you require to train or maintain a high standard of competitive excellence?

   Categorize the needs according to the following list:
   Facilities and Equipment (Natural and Man-made).
   Leadership (Coaches, officials, trainers, administrators, technical directors).
   Programs (talent identification, technical skill development or training, competition, rehabilitation, etc.).
   Funding (travel, living, equipment and facility use, training costs, special needs, scholarship/bursary, etc.).
   Public Relations and Promotion.
   Planning, Research and Education.
   Others.

At the workshops the athletes were put into small discussion groups and were taken through a structured process to identify and vote on the most important types of assistance or services that they required to reach or maintain a high level of competitive excellence.

Definitions

Throughout this report the terms facilities, equipment, leadership, program, public relations, promotion and communication, planning and research, athlete funding and miscellaneous are frequently used.

The working definitions of these terms are as follows:

Facilities:

Natural or man-made areas or physical structures that are required by the athletes, coaches, and officials for training and conducting competitions for each specific sport. This would also include the physical structures required by sport organizations to administer their particular sport.

Equipment:

This includes all materials that are necessary for the training and conducting of a specific sport activity according to the requirements of the sport association responsible for a particular sport.

Leadership

Any activity directed towards the recruitment, training, and skill development of volunteer or paid coaches, technical directors, administrators, officials and trainers.

Program

Any service that is designed to promote and encourage athlete skill development and athlete preparation for competition.

Public Relations, Promotion and Communication

The means by which the sports community increases public awareness of its need and directions. This includes the dissemination of information within the sports community and between the sports community and others.

Planning and Research

The extent to which a sport agency, club, or individual plan, develops, analyses and evaluates information to develop strategies to achieve desired goals and objectives.

Athlete Funding

The direct financial assistance given to an athlete for personal talent development.

Miscellaneous

Anything that did not fit into the other categories

The remainder of the report is a collection of the information from each discussion group at the Edmonton and Calgary Workshops.

PROCEEDINGS OF THE CALGARY WORKSHOP

Group I - Present levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING		PROVIDED BY
- Provincial Travel.	$ 45.00	- Alberta Federation of Shooting Sports
- Ammunition allowance.	$ 600.00	- Sport Canada
- Monthly assistance.	$ 50.00	- Sport Canada
- Lost time payment $50.00/day in 1980 - 59 days.	$2,950.00	- Sport Canada
- Alberta Athlete Development Program.	$ 330.00	- Alberta Government
- Alberta Association for Disabled Skiing, programs for racing.		- Alberta Association for Disabled Skiing
- Discounts and special help at ski areas.		- Paskapoo, Sunshine Village, Norquay
- Canadian International Ski Meeting and associated race training.		- C.A.D.S. (Canadian Assoc. for Disabled Skiing)

- National Carded Athlete (received monthly).	$ 200.00	- Synchronized Swimming Canada
- Club (equipment for one year).	$ 500.00	- Synchronized Swimming Canada
- National Ski Team.		- Federal Government subsidies - Private donations - Pool fees
- Athlete Grant per annum.	$ 330.00	- Recreation and Parks
- International: travel, food and accommodation when National Team member.		- Federally Carded - Athlete

Athlete Funding

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- International: travel, food and accommodation when National Team member.		- Federally Carded - Athlete

Group #1 Services and Programs that are required.

- Video or camera equipment for photographing training sessions.
- More pool time, at present.
- Funds to travel to local, national and international meets.
- Nautilus training centre for several small sports such as synchronized swimming, figure skating and diving.
- Maintenance for equipment already here (sound systems).
- Access to coaching.
- Equipment allowance.
- Shooting facilities indoor and outdoor.
- Support for junior programs.
- Lost time pay.
- Full expenses to international calibre competitions,
  - travel, food, accommodation; loss of wages allowance; equipment allowance.
- Training expenses.
- Sufficient accommodation for winter indoor training.
- Facilities, a ski area set up for a race training program.
- Leadership - coaches to assist in training.
- Travel - to and from training areas and races.
- Seasons passes, lift tickets, entry fees, hotels, meals, more races for competition experience.
- A weight training program.
- More competitive leagues; batting cages and more ball diamonds.
- Summer development program; travelling for tournaments.
- Equipment sponsorship for skis, boots, bindings, poles and clothes.
- Competition funds - transportation, coaching, lodging, food, entry fees.
- Training funds - transportation, coaching, lodging, food, lift tickets.
- Training centers, both skiing and dry land training.
- Special schools to accommodate the needs of ski racers.
- People to run program - running races, organizing points lists, etc.

ASSISTANCE REQUIRED: IDEAS LIST

1. Equipment sponsorship for skis, boots, bindings and poles.
2. Attend college in U.S.A.
3. Video equipment.
4. Facility and training centres availability.
5. More travel funds to International training matches.
6. Supplemental training expenses.
7. Competition funds ie. entry fees, transport, lodging.
8. Weight training program.
9. Pool time.
10. Coaching leadership i.e., resident coach.
11. Local availability for coaches.
12. Loss of wages while at tournaments.
13. Training funds i.e., transport, coaching, lodging and food and lift tickets.
14. Longer playing season i.e., High School league.
15. Maintenance on existing equipment i.e., sound equipment.
16. Equipment i.e., new racing equipment (outriggers).
17. Equipment allowance.
18. Equipment expenses.
19. Training centres for skiing and dry land training.
20. More tournaments for higher competition level.
21. More specific weight training i.e., Nautilus.
22. Travel to and from ski races i.e., to and from mountains.
23. See more support for Junior Programs.
24. Video equipment.
25. Batting cage and more baseball diamonds.
26. Four side audience pool area.
27. Season passes and lift tickets for training purposes.
28. Outdoor shooting facilities.
29. Accommodation for off season training i.e., sport centre.
30. Lost time payments.

31. Entry fees to races.
32. Money for ammunition.
33. Equipment expenses.
34. School to accommodate the needs of ski racers.
35. Hotels, meals, etc., sundries.
36. More races for competition experience.
37. Accreditation of equipment i.e., testing of equipment.
38. More assistance to International calibre competition.
39. Lost time pay (compensate for money lost during absence from work for training or competition).
40. Travel funds.
41. Ski area lift passes.
42. Video equipment.
43. Allowance equal for complete team.
44. Sport Centre.
45. Booster Club to set up a field house.
46. Talent identification.
47. Equipment service.
48. Clinics for self equipment service.
49. Clinics for all athletes
50. Summer development program.
51. Sport Centre for all sports.

CONSOLIDATION OF IDEAS LIST

1. Basic equipment i.e., specific equipment and clothing for particular sport essentials at a minimum.
2. More competition opportunities: i.e., higher competitive opportunity. Various levels of competition (junior program, national and international competition). More races for competition experience.
3. Specialized equipment i.e., video equipment, batting cage, sound systems.
4. Facility Training Centre Availability: i.e., weight training program, pool time, dry deck training, Nautilus, ski training centre, outdoor shooting facilities, summer development program.
5. Supplemental training expense: i.e., equipment service, travel funds, ski lift passes, clinics for all athlete development, training funds, travel to and from facilities, accommodation, education expenses, lost time payments.
6. Competition Expenses: to include all competition expenses i.e., travel funds, ski lift passes, coaching leadership, travel to and from facilities, accommodation, food, entertainment, lost time payments, equipment service.
7. Equilization of funding: i.e., allowance equal for complete team members
   a) team sports - all members equal for equal standard.
   b) individuals - funding by level of achievement.
8. Competitive Facilities: i.e., sportsplex, competitive runs, FIS (Federation Internationale de Ski) homologated (approved) runs (for skiing).
9. Equipment servicing: maintenance, testing, servicing, replacement, clinics for self service.
10. Funding for professional program people: to replace the volunteer who has insufficient time.
11. School to accommodate athletes and their seasons.
12. Develop off season training centre i.e., skiing, baseball.

VOTE TALLY Group #1

Consolidation Point Number	Individual Value Given						Total	Priority Rating
#1	4	9	2	8	4	8	35	5
#2	3	7	10	7	10	6	43	3
#3	8	10	4	3	3	-	28	7
#4	10	9	6	8	2	10	45	2
#5	2	6	3	9	9	7	36	4
#6	5	8	10	7	7	9	46	1
#7	1	3	5	1	1	-	11	-
#8	4	6	5	6	4	8	33	6
#9	1	7	2	6	-	-	16	9
#10	1	4	3	5	1	-	14	10
#11	5	2	-	-	-	-	7	-
#12	2	9	5	-	-	-	16	8

Top Ten Priorities

1- Competition expenses
2- Training Centre
3- Competition opportunities
4- Training expenses
5- Equipment funding
6- Competition facilities
7- Specialized equipment
8- Off season training centre
9- Equipment Servicing
10- Funding for professionals

TOP TEN PRIORITIES

1. Competition Expenses: to include all competition expenses i.e., travel funds, ski lift passes, coaching leadership, travel to and from facilities, accommodation, food, entertainment, lost time payments, equipment service, - assistance to National and International events.
2. Training Centre Facility Availability: i.e., weight training program, pool time, dry deck training, Nautilus, ski training centre, outdoor shooting facilities, summer development program.
3. More competition opportunities: i.e., higher competitive opportunity. Set up of competitions situations. Various levels of competition (junior program, national and international competition). More races for competition experience.
4. Supplemental training expense: to include all training expenses. i.e., equipment service, ski lift passes, clinics for all athlete development, training funds, travel to and from facilities, accommodation, education expenses, lost time payments.
5. Basic equipment i.e., specific equipment and clothing for particular sports.
6. Competitive Facilities: i.e., sportsplex, competitive runs, FIS homologated (approved) runs (for skiing).
7. Specialized equipment i.e., video equipment, batting cage, sound systems.
8. Develop off season training centre i.e., skiing, baseball.
9. Equipment servicing: maintenance, testing, servicing, replacement, clinics for self service.
10. Funding for professional program people: to replace the volunteer who has insufficient time.

Group #2 - Present levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING		PROVIDED BY
- Travel expenses.		- Alberta Soccer Association and University of Calgary
- Hotel accommodation.		- Alberta Soccer Association and University of Calgary
- Footwear allowance.		- University of Calgary
- Field rent.		- Calgary Soccer Association Alberta Soccer Association University of Calgary
- Trainer.		- University of Calgary
- Coach.		- University of Calgary
- Equipment (e.g., balls, uniforms, etc.).		- University of Calgary
- Officials.		- Calgary Soccer Association - Alberta Soccer Association - University of Calgary
- Financial assistance.		- Grant in Aid (government)
- Equipment supplies.		- Sponsored by individual companies
- Coaching and coaches.		- National Ski Team (Canadian Ski Association)
- National "C" Card Funding		- Federal Government
- monthly.	$ 50.00	
- lost time payments per day (max. 75 days per year).	$ 50.00	

Group #2 Calgary - QUESTION #1 (continued)

- equipment allowance per year. - travel and room and board to sanctioned international events.	$ 650.00	
- Training camp once or twice a year.		- Federal funding
- Financial assistance.	$ 300.00	- Alberta Athletes Development Program
- Provincial organization for learn to ski clinics, provincial championship rallies.		- Alberta Association for Disabled Skiers
- National competition organization. Picking National Team and Coordination of Provincial Associations as well as financial support for National Team in International competition.		- Canadian Association for Disabled Skiing
- Three hundred hours free rink time.		- City of Calgary
- Two grants.	$ 330.00	- Government of Alberta
- Airfare to National and World Competitions.		Calgary Rollercade Figure and Dance Club
- Free World Team Trial practice time.		- Lloyd's Rollercade Lloyd Cooper
- University tuition and monthly training assistance.		- Game Plan (Federal government)
- Equipment package for National Team members.		- Speedo
- Equipment maintenance for Club.		- Game Plan - Sport Canada
- Limited travel expenses to National and International competition.		- Provincial and Federal Government
- Part of coaches salary.		- Sport Canada Grant
- Cheap pool rates.		- Y.M.C.A. and University

Group #2 Services and Programs that are Required.

- Assistance from Game Plan to pay for most of training expenses.
- Experienced, well trained coach to instigate a good program and money to develop and keep the coach. A color video camera with slow motion and pause.
- More funding to continue at the present level of training.
- Money for maintenance of already existing equipment.
- More sponsoring so more international participation and experience can be maintained.
- Being such a small sport provincially and nationally, most of the skaters needs are in the organization/administration aspect.
- Money and time to be spent on the organization and administration of the sport.
- Money to cover costs of legal and administration fees would benefit the future as well as the present generation of skating.
- Funding for equipment (ski boots, bindings, clothes, totes).
- Funding for travel and accommodation prior to making the international team.
- Financial assistance to enable us to enter in class races and championship races and to pay for specialized clinics.
- Financing for organization of more local level races (e.g., personal and facility expense).
- Indoor facility of international standards (50 meter and 25 meter) to train adequately for international competition.
- Outdoor facility because all competitions are held out of doors.
- Funding - loss of time payments which are realistic, travel and accommodation expenses, equipment funding.
- Competition - more competition against world class competitors.
- Availability of a 'field house type' complex in conjunction with range to implement physical training.
- Access to a coach more than one or two times per year.
- More training with team members.
- Travel arrangements for competitions.
- Incentive program to keep retired athletes involved.

- Funding; scholarships, provide funding for university athletes.
- Financial assistance: obtained financial assistance for airfare, meal expenses, hotel expenses.
- Facilities required for amateur soccer.
- McMahon Stadium not readily accessible for amateur soccer at present.
- Upgrading of existing fields and facilities i.e., improve playing surfaces, dressing rooms etc.
- Increase the number of playing fields, larger numbers of participants mean an increase in the use of existing facilities.
- Construction of a field house for Calgary is essential for winter training.
- Increase number of top level coaches, at present there are too few top calibre coaches to cope with an increasing number of quality athletes.
- Capable administrators who can eng neer the further progress of amateur sports.
- Quality officiating must be upgraded from the present level,
- Funding for each amateur sport, provisions should be made for funds to be made available to assist athletes in obtaining necessary equipment.
- Public Relations and Promotion:
  - a higher profile for all amateur sports.
  - a need for the media to be educated on 'unfamiliar' sporting events.
  - get the general public involved, increase fan participation.
- Planning, Research and Education:
  - set long term goals for all amateur sports, these goals should refer to improving the standards of facilities, athletes, coaches, officials, etc.
  - underake research into the areas of amateurs that have become successful.
  - educate the public through increased promotion of sporting events, increased media participation, greater exposure for top level athletes, more recognition for a particular sport.
  - educate younger children on the many alternatives to the traditional sports such as football, baseball, hockey, basketball.
  - increase the number of programs available to the young and the general public.

- Financial assistance for training and travelling costs.
- Local training facilities (water ramp) if possible with permanent indoor space for trampoline, dryland training (weights etc.), permanent coach to organize and run this facility.
- Financial backing to hire good coaches (e.g., retired World Cup competitors).
- Disabled athletes need funding to help cover equipment and competition costs.

ASSISTANCE REQUIRED: IDEAS LIST

1. Money put into the sport instead of to individual athletes.
2. Combine similar sports into a 'Federation' to utilize facilities more effectively (weight center for figure skating and diving etc.).
3. Financial assistance for travelling expenses.
4. Equipment expenses (general and specific).
5. More competition against World Class competitors.
6. Build new facilities and improve old ones (e.g., field house).
7. Increase access to public facilities.
8. Increase financial assistance to maintain present equipment and also to upgrade equipment.
9. Financial assistance for coaching fees and better coaching.
10. Money for club membership items (e.g., lift tickets).
11. More training with National Team members.
12. More funding for university athletes (scholarships).
13. Smaller sports informing public about their sport (technical aspects, clearing up misconceptions).
14. Media - some program with media and amateur sports (communication for amateur sports) 'exposure'.
15. Financial assistance for people with team assessment fees.
16. Some facilities for pre-season preparation (open for athletes, without cost e.g., university facility, Y.M.C.A.).
17. Loss of time payments.
18. Increase in number of top quality officials.
19. Providing a medical analysis (e.g., physiological tests on an athlete to determine where injuries may occur, weak areas).
20. More time for training in a facility (too much shared space, or lack of time in the space).
21. More special education facilities for competitive athletes.
22. Funds and money available to an association ear marked for specialized clinics.
23. Indoor facility (built to international standards for indoor use) i.e., must have outdoor standards as all competitions are outdoor.

24. Increase public exposure to amateur sport through the media.
25. Travel arrangements with athlete in mind instead of economy.
26. Take advantage of the best coaches that are available.
27. Having athletes import a coach for a weekend.
28. Getting Canadian people behind their amateur athletes.
29. Better communication between committees and organizations of a particular sport and the athletes.
30. Financial assistance to the sport association to increase number of competitions while still providing quality referees and officials (to maintain 'competitive edge').
31. Incentive program to keep retired athletes involved.
32. More priority for first rate members of a sport with respect to facilities and time allocations.
33. Competition dates and times more to the convenience of the athletes.

CONSOLIDATION OF IDEAS LIST

1. Adding money to the association to build a foundation as well as giving monies to individual athletes.
2. Sports training centre that provides facilities for fitness training, weight training, physiotherapy, swimming pool, club rooms, different sports sharing the 'same' block of space.
3. More financial assistance for travelling.
4. Increase financial assistance for purchase and maintenance of equipment.
5. More competitive opportunities with National and International athletes.
6. Training clinics with National and International coaches and athletes
7. Improve and upgrade old facilities to increase access to the public.
8. Increase financial assistance to specific athlete costs.
9. More funding for university athletes (scholarships).
10. Education for the public and media to inform and promote amateur athletics. Some type of coordinating agency for the above.
11. Loss of time payments.
12. Increase the numbers and quality of officials, judges, and referees.
13. Better programming of existing time allotments.
14. More special education facilities for competitive athletes.
15. More communication (and feedback) between the 'administrators' i.e., Provincial Associations/Government (Provincial and Federal) and the athletes.
16. Incentive program to keep retired athletes involved.

VOTE TALLY

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#1	6	10	-	-	-	-	16	7
#2	10	9	10	5	10	5	49	1
#3	7	10	4	2	8	10	41	2
#4	8	7	2	3	3	9	32	6
#5	5	4	4	8	7	7	35	4
#6	4	6	6	7	9	6	38	3
#7	5	3	-	-	-	-	8	-
#8	8	9	8	1	9	-	35	5
#9	9	-	-	-	-	-	9	-
#10	1	3	1	5	4	-	14	9
#11	4	7	-	-	-	-	11	-
#12	2	3	8	2	-	-	15	8
#13	1	6	5	-	-	-	12	10
#14	-	-	-	-	-		-	-
#15	2	2	6	1	-	-	11	-
#16	3	1	-	-	-	-	4	-

TOP TEN PRIORITIES

1. Sports training centre that provides facilities for fitness training, weight training, physiotherapy, swimming pool, club rooms, different sports sharing the same block of space.
2. More financial assistance for travelling
3. Training clinics with national and international coaches and athletes.
4. More competitive opportunities with national and international athletes.
5. Increase financial assistance to specific athlete costs (e.g., club membership, facility costs).
6. Increase financial assistance for purchase and maintenance of equipment.
7. Adding money to the association to build a foundation as well as giving monies to individual athletes.
8. Increase the numbers and quality of officials, judges, and referees.
9. Education for the public and media to inform and promote amateur athletics. Some type of coordinating agency for the above.
10. Better programming of existing time allotments

Group #3 Present Levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING		PROVIDED BY
- Entry Fee pay for approximately 4 out of 10 to 15 journeys.	$ 25.00	- Calagry Winter Club (home club)
- Racquets, clothing, string.		- Black Knight
- Runners, clothing.		- Nike
- Grant.	$ 330.00	- Alberta Development Program (Provincial)
- Equipment.	$ 350.00	- Parents
- Membership and coaching.	$ 500.00	- Parents
- Other entry fees.	$ 100.00	- Parents
- Travel expenses.	$ 400.00	- Parents
- Financial.	$ 330.00	- Alberta Development Program (Provincial)
- Canada West Ski Pass (special rate).		- Canada Ski West Association
- Weight centre.		- Nautilus Calgary
- Coaches.		- Alberta Ski Team
- Summer ski camps (Europe).	$2,000.00	- Parents
- Dryland training.		- Local Ski Club
- Fitness testing.		- University of Calgary
- Special rates on ski clothing.		- Private sponsors
- Travel, coaching, food and accommodation throughout the year.	approx. $3,000.00	- Parents
- Pontiac Cup Finals air fare, accommodation.		- Pontiac
- Alberta 75 Race in Red Deer.		- Alberta 75 Committee
- Equipment.		- Fischer, Marker
- 300 hours floor time at City arenas. - free practice time in preparation for provincials, nationals and worlds 1980.		- City of Calgary

- A grant used for equipment, competition expenses.	- Provincial Government
- Money for air fare.	- Our club
- Floor time at Lloyds Rollercade.	- Lloyd Coper and Flo Johnston
- Training expenses.	- Parents
- Traveling expenses.	- Parents
- Skating dresses etc.	- Parents
- Competition entrance fee.	- Parents
- Financial help ($600.00/semester). $1,200.00	- Federal Government Grant (education)
- Equipment, brooms (brushes).	- Calgary Brush Co. (Paul Gowsell)
- Expenses for Bonspiels.	- Various Bonspiel Committees, Pacific Western Airlines, David Thompson Motel Kamloops) National Curling Federation
- Coaching has been provided but not presently.	- Federal, Regional and Provincial
- Equipment previously provided. Bauer (shoes, bags).	- Bauer
- Expenses for Regional, Provincial and National Championships.	- Labatts and Air Canada
- Travel reimbursement to Nationals.	- National Association 55% Provincial Association through the Alberta Federation of Shooting Sports 45%
- Ammunition in Canada.	- Provincial Association from the Department of National Defense
- Facilities - Calgary.	- Department of National Defense

Group #3 Services and Programs that are Required

TYPE OF ASSISTANCE I NEED

- Coaching expertize and fees.
- Recognition and publicity.
- Competition opportunities and entry fees.
- Training techniques (education).
- Availability of facilities.
- Popularity of the game (badminton).
- Motivation (develop a sense of purpose).
- Equipment, track suits, uniforms, video.
- Accommodation and hotel expenses paid..
- Academic programs for athletes who miss a lot of school.
- Money for coaching, travelling, accommodation, food, entry fees, recreational facilities, weight centres, etc.
- Sponsors for clothing and equipment.
- Coaching or organizing committee during the off season to organize summer ski camps and the next year's program.
- Special program in High School for athletes.
- Competition expenses.
- Administration - change - National Sport Governing Bodies need for better communication to the athlete.

ASSISTANCE REQUIRED: IDEAS LIST

1. Recognition - Sport Branch to treat sports on an individualized basis e.g., each aspect of skiing.
2. More coaches, more individualized instruction, different levels of coaches.
3. Facilities i.e., weight centre and swimming pool in Banff.
4. Competition - too centralized in major centres. No one else has opportunity to become top competitor.
5. More lead time on athlete training grants (6-8 months min., 1 year ideal).
6. Better communication between Provincial Sport Governing Bodies, National Sport Governing Bodies and the athlete.
7. Facilities - develop for permanent off season facilities and leadership for the same.
8. Equipment - video etc., training aids non sport specific.
9. Finances for travel expenses, entry etc. (accommodation, meals).
10. National team athletes should get together more often, more elite athlete competition.
11. Part-time (at least) Executive Director, management.
12. Managers for atheltes during competition. Managers for experienced athletes, different from coach, someone to organize details.
13. Elite athlete assistance development, travel, training and entry fees, accommodation, transportation.
14. Coaching fees. Pay for coaches. Source of money to pay them.
15. Coaching program year round, needed during off season for summer camps.
16. Education - learn proper training techniques, skill development, training diet, mental attitude.
17. Advance and adequate funding commitment to Associations and athletes.
18. Programs that allow different experiences for the athlete.
19. Funds - leadership, management, facilities, equipment, to improve grassroots program, equipment pools.
20. More publicity of amateur sports i.e., media result in more awareness.
21. More training space and time in existing areas i.e., ski hills for all athletes.

22. Interest in sport must be developed to get sport going.
23. Funds for athlete training facilities and competitions.
24. More Government grants for the athlete.
25. More sponsorship for clothing and equipment.
26. Motivation - sense of purpose for the athlete.
27. Community program recognition, role of community in providing time, space for local sport activities.
28. Transportation within, to and from the host community.
29. More tournaments for different levels of participants.
30. Solid participation base to work from, to draw athletes from.
31. Special programs for athletes in schools, academic program to meet their needs.
32. Centralized coaching body which different sports could draw from.

CONSOLIDATION OF IDEAS LIST

1. Recognition - Sport Branch to treat sports on an individualized basis.
2. More coaches, more individualized instruction, different levels of coaches.
3. Facilities i.e., weight centre and swimming pool.
4. Competition - too centralized in major centres. No one else has opportunity to become top competitor.
5. Better communication between Provincial Sport Governing Bodies, National Sport Governing Bodies and the athlete.
6. Facilities - develop for permanent off season facilities and leadership for the same.
7. Equipment - video etc., training aids, non sport specific.
8. National team athletes should get together more often, more elite athlete competition.
9. Part-time (at least) Executive Director, management.
10. Managers for athletes during competition. Managers for experienced athletes, different from coach, someone to organize details.
11. Elite athlete assistance development, travel, training and entry fees, accommodation, transportation.
12. Coaching program year round, needed during off season for summer camps.
13. Education - learn proper training techniques, skill development, training diet, mental attitude.
14. Advance and adequate funding commitment to Associations and athletes.
15. Funds - leadership, management, facilities, equipment to improve grassroots program, equipment pools.
16. More publicity of amateur sports i.e., media result in more awareness.
17. More training space and time in existing areas i.e., ski hills for all athletes.
18. More tournaments for different levels of participants e.g., beginner.
19. Special programs for athletes in schools, academic program to meet their needs.
20. Centralized coaching body which different sports could draw from.

VOTE TALLY Group #3

Consolidation Point Number	Individual Value Given						Total	Priority Rating
#1	10	7	-	-	-	-	17	8
#2	2	2	-	-	-	-	4	-
#3	7	8	-	-	-	-	15	10
#4	2	4	-	-	-	-	6	-
#5	3	1	6	7	6	-	23	5
#6	10	3	-	-	-	-	13	-
#7	2	3	6	-	-	-	11	-
#8	7	-	-	-	-	-	7	-
#9	5	8	9	-	-	-	22	6
#10	4	6	4	-	-	-	14	-
#11	10	5	9	10	-	-	34	2
#12	6	8	-	-	-	-	14	-
#13	4	2	1	-	-	-	7	-
#14	4	3	10	-	-		17	7
#15	5	6	8	10	9	7	45	1
#16	1	8	4	5	5	-	23	4
#17	8	7	1	-	-	-	16	9
#18	3	3	2	-	-		8	-
#19	9	9	9	-	-	-	27	3
#20	1	1	5	-	-	-	7	-

TOP TEN PRIORITIES

Group #3 Calgary

1. Funds - leadership, management, facilities, equipment, equipment pools, to improve grassroots program.
2. Elite athlete assistance development e.g., travel, training, accommodation, transportation, entry fees.
3. Special programs for athletes in school, academic programs to meet their needs.
4. More publicity of amateur sport i.e., media results in more awareness.
5. Better communication between Provincial and National Sport Governing Bodies and the athlete.
6. Part-time (at least) Executive Directors, management.
7. Advance and adequate funding commitment to Associations and athletes.
8. Recognition - Sport Branch (Alta. Rec./Parks) to treat sports on individual basis.
9. More training time and space in existing areas e.g.,. ski hills for all athletes.
10. Facilities e.g., weight training and swimming facilities in Banff.

PROCEEDINGS OF THE EDMONTON WORKSHOP:

Group #1 Present levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING		PROVIDED BY
- Alberta Athlete Development Funding.		- Alberta Sports and Fitness
- Travel expenses to National Championships.		- Federal Government through Shooting Federation of Canada (S.F.C.)
- Travel expenses to three National Team Training camps per year.		- Federal Government (S.F.C.)
- Receive discounts on ammunition.		- Shooting Federation of Canada
- Travel expenses to some International Competitions and entry fees, room and board.		- Federal Government (S.F.C.)
- Received partial coverage for travel expenses to special training camp at United States Olympic Training Centre.		- Alberta Government, Alberta Federation of Shooting Sports (A.F.S.S.)
- Commonwealth Games Training Grant for three years.		- Alberta Government, (A.F.S.S.)
- Money received for equipment and fees.	$ 300.00	- Alberta Government Athletic Development Program
- Free advise from judges and technical directors.		
- Alberta Bursary Seminar.		- Alberta Bursary Assoc., Alberta Section

- National Seminar.		- Canadian Figure Skating Association
- Alberta pays portion of travel expenses for Western Divisionals.		- Alberta
- Canadian Figure Skating Association pays portion of travel expenses for National Competions.		- Canadian Figure Skating Association
LOCAL		
- Wax.	$ 50.00	- Camrose Lutheran College
- Travel expenses.	$ 100.00	- Camrose Lutheran College
- Equipment.	$ 50.00	- Camrose Lutheran College
- Coaching (7 years).		- Camrose Lutheran College
- Race fees.	$ 70.00	- Family
- Transportation.	$ 200.00	- Family
- Accommodation.	$ 250.00	- Family
- Medical expenses	$ 125.00	- Family
- Correspondence	$ 25.00	- Family
PROVINCIAL		
- Canadian Ski Association (Alberta Division).		- Canadian Ski Association (Alta Div.)
- airfare to Nationals.	$ 220.00	
- accommodation - Nationals.	$ 100.00	
- team ski suit.	$ 87.00	
- Alberta Recreation and Parks		- Alberta Recreation and Parks
- training costs (athlete development program).	$ 330.00	
- NATIONAL		
- Two pairs of skis.	$ 430.00	- Raymond Lanctot Montreal (Rossignol Ski Co.)
- Partial training expenses.		- Alberta Athlete Awards

- Competition travel and accommodation.		- Alberta Modern Pentathlon Association
- Association fees for various sports.		- Myself
- Partial payment to competitions for Water Polo.		- Pirhanas
- Grant.		- Government of Alberta
- Training facilities..		- City of Edmonton and University of Alberta
- Coaching.		- Track club
- Travel - Air Fare (some meets only).		- Track Club
- Accommodation (partial).		- Track Club
- Medical - Physio.		- Track Club
- Bursary.	$1,000.00	- Hockey Canada
- Trip to play in 1981 World Student Games in Spain (cost free to athletes).		- 1/3 U. of A.
		- 2/3 Hockey Canada
- Living expenses (8 dollars/day) when playing on the road.		- U. of A.
- All travel and accommodation.		- U. of A.
- P.S.A. Training Centre - U. of A.		- Paralympic Sports Association (P.S.A.)
- Coliseum - track.		- Edmonton Exhibition Assoc. and Paralympic Sports Association (P.S.A.)
- Kinsmen Field House.		- P.S.A. and Parks and Recreation, City
- Associated Canadian Travellers (A.C.T. Centre).		- City of Edmonton
- No cost if meeting certain criteria eg. practise etc.		- Provided by P.S.A.
- National Meet information.		- Canadian Wheelchair Sports Association
- Technical-video.		- P.S.A.

- Coaching.	- P.S.A., one on one
- Transportation out of town and or province or country.	- P.S.A. and Federal Government.
- Uniforms.	- P.S.A.
- Facilities paid for in Calgary (fields for practise).	- Provincial Association Alberta Womens Field Hockey Association (A.W.F.H.A.)
- Subsidy for meals and accommodation for National and Under 23 years (U23) tournament.	- A.W.F.H.A.
- Exhibition transportation costs paid for (usually one time per year).	- A.W.F.H.A.
- Accommodation and meal allowance for exhibition games.	- A.W.F.H.A.
- Training reimbursement per practise for travel (i.e., practises in Calgary for Edmonton athlete).	- A.W.F.H.A.
- Coaching, officials, umpires.	- A.W.F.H.A.
- Provincial training program for potential provincial team and squad.	- Provincial Association, (A.W.F.H.A.)
- Administration - travel arrangement.	- A.W.F.H.A.
- tournament funding.	- A.W.F.H.A.
- tournament arrangement.	- A.W.F.H.A.
- Clinics (provide instruction for upgrading officials/coaches).	- A.W.F.H.A.
- Host tournaments (not Under 23 years Western).	- A.W.F.H.A.
- Airfare to National Tournament (Sport Canada).	- National Association Canadian Womens Field Hockey Association (C.W.F.H.A.)

- Nationals-coaches and selection, attend competitions for identification camps for National sqad or team training.	- C.W.F.H.A.
- Link to carded athlete program.	- C.W.F.H.A.
- National tournament resources to host province.	- C.W.F.H.A.
- Newsletter.	- C.W.F.H.A.
- Upgrading of officials/coaches at National level.	- C.W.F.H.A.
- Funding for seminars.	- C.W.F.H.A.

Group #1: Services and Programs that are Required

- Equipment costs coverage.
- Scholarships and schooling.
- Costs of upgrading equipment.
- Funding for expenses to go to international competitions.
- Funding to cover training expenses.
- Coverage for attending training camps.
- Have access to sports psychologists, sports medicine.
- Need some kind of training centre for developing high calibre athletes.
- Need more national level coaches in this area.
- Discounts on equipment and more availability of equipment.
- More direct communication between the athletes and the officials.
- More people specializing in sports medicine that understand the particular needs of the athlete.
- Facilities, require more and better - upgrading.
- More coaches, leadership and competition opportunities.
- Player development clinics and training camps.
- Require more exhibition competitions prior to National Tournaments.
- Compensation for lost wages from work or scholarships for students.
- Facilities which could be used for many sports.
- Better training times.
- Promoting more sports in schools.
- Funding for hosting competitions.
- Transfer of athletes between countries to attend training camps.
- Technical expertise and information, video etc.
- Coaching.
- Equipment; specialized and general.
- Facility - training site etc., for specific meets.
- Competitions at the national and international level.
- Regular training site on home ground.
- Physio's-athletic therapists and sport medicine services.
- Athletes input on rules.

- Acceptance of sport in general as being important.
- Maintain an elite (National Team) group every year to compete in International Competition.
- Scholarships and bursaries.
- Equipment must be supplied, and it should be the best available.
- Off-season training base.
- Sufficient living expenses when on the road (and travel expenses).
- Better exposure through media.
- Access to research.
- Employment of athletes in hockey schools etc.
- Support from employer e.g., time off for all competitions without loss of salary.
- Financial assistance for airfare and accommodations to attend all desired competitions.

ASSISTANCE REQUIRED: IDEAS LIST

1. Maintain Elite Team program.
2. Technical expertise i.e., video etc.
3. Assistance for coverage of expendable equipment i.e., ammunitition.
4. Availability of equipment.
5. Support from employer i.e., time off.
6. Assistance to attend more competitions.
7. Scholarships and grants to allow training year round and going to school.
8. More direct communication between athletes and officials.
9. Proper athletic injury clinics.
10. Availability of training site i.e., specific site for specific meet.
11. Training centre for development of high caliber athlete, for example the United States Olympic Training Centre.
12. Providing more and upgrading facilities.
13. Facilities being available from 6:00 A.M. to 12:00 P.M. midnight.
14. Having facilities available for multi-sport use.
15. Access to Universities for testing.
16. Discounts on equipment.
17. Proper media exposure.
18. Better coaching.
19. Access to sport psychologists.
20. More coaching and coaches.
21. Equipment.
22. Improvement of facilities.
23. People specializing in sport medicine with understanding of particular sports.
24. Specialized equipment and assistance to purchase.
25. Off-season training base i.e., for hockey.
26. Coverage for upgrading equipment that must be replaced.
27. Player Development Clinics.
28. Paid coaches connected with academic institution.
29. Schooling and training available at some time and in some building.
30. Travel and accommodation expenses.
31. More athlete input on rules

32. More athlete input on equipment and design.
33. Funding to gather teams to train full time.
34. More high level exhibition competitions prior to national competitions.
35. Alberta Team competitions set up organized to allow out of province travel.
36. Training centres in institutions in national training areas where students can be educated i.e., Camrose Lutheran College, Athabasca University, Vermillion College.
37 Best possible equipment available.
38. More media coverage on national (or provincial) basis for all sports.
39. Canadian College teams being allowed to compete against U.S. Colleges.
40. Financial aid and assistance for out of town practices.
41. Promotion of sports in schools i.e., Elementary, Junior and Senior High.
42. Centers to identify talent in all sports and have adequate training facilities and personnel to train them.
43. Employment of athletes.
44. More Athletic Therapists available at practices and for complete programs.
45. Money available to bring in world class coaches.
46. Assistance for purchase of equipment.
47. Training times available in prime time slots.
48. Year round training programs i.e., short term goals with long term gains.
49. Specialzied training in other sports i.e., jogging for endurance.
50. Program or campaign to realize importance of particular sport.
51. Money made available to set up international competitions in Alberta.
52. Provide more opportunities for pariticipation at grass roots level.
53. Provide financial aid for administrators involved with setting up international competitions in Alberta.
54. Exchange programs with different countries for training purposes.
55. Funding for Provincial coaches, technical directors and managers.
56. Officials understanding of official rules.
57. Athletes in Alberta to recieve comparable funding to other provinces for e.g., Quebec.
58. More funding for equipment.
59. More media coverage on Canadian athletes no matter where they are at or at what level.
60. Federal Government discounts for travel.

CONSOLIDATION OF IDEAS LIST

1. Maintain and fund an Elite Teams program with full time training centre (in residence).
2. Provide video equipment for skill refinement and technical advice i.e., doctors, psychologists, training, athletic therapists, universities, physiological testing.
3. Funding for equipment: full or discounted i.e., specialized, expendable, best equipment available.
4. Increased availability of specialized equipment.
5. Support from employer and support from academic insitutuion i.e., time off, wage replacement.
6. Assistance for attending all levels of competition and/or training: i.e., discounts for travel from government, accommodation, food, entry fees, wages, transportation, training camp and development clinics.
7. Scholarships and year round grants to allow year round training and schooling at the same time.
8. More direct communication between officials and atheltes i.e., rule interpretation, consistencey, athlete input re.: rules and changes.
9. Proper access to sport medicine facilities and services: i.e., team therapists/doctor, central facilities for all sports, sport psychologists.
10. Facilities: i.e., more facilities, upgrading present facilities, multi sport facilities, increased availability of facility (to fit needs of athletes).
11. Increase media exposure at the amateur level: i.e., championships for importance of involvement and participation in sport.
12. Coaching: i.e., more and better quality coaching, funding, exchange, development of coaches (bring coaches in). coaching clinics, setting up specialized training programs (short term goals with long term gains).
13. Incorporating training centres into educational facilities i.e., Paralympic Sports Association Training Centre, Camrose Lutheran College, Athabasca University, Vermillion College.
14. Athlete input on equipment design.

15. Competition: i.e., Hosting grants for in province high level competition, aid for administrators to organize high level in province competition, allow all Canadian College Teams to compete out of Canada, allow out of province travel.
16. Expertise for talent identification and increased participation through the grass roots level.
17. Increased employment opportunities for athletes in their area: hockey schools, sport schools.
18. Athletes in Alberta to receive comparable funding to other provinces: i.e., Quebec assistance, put sport on higher priority.

VOTE TALLY Group #1 Edmonton

Consolidation Point Number	Individual Value Given							Total	Priority Rating
#1	6	5	9	-	-	-	-	20	7
#2	6	4	5	5	-	-	-	20	8
#3	9	4	10	7	6	9	6	51	2
#4	1	2	5	1	-	-	-	9	-
#5	2	7	-	-	-	-	-	9	-
#6	8	9	9	10	10	8	10	64	1
#7	7	8	4	1	-	-	-	20	9
#8	6	-	-	-	-	-	-	6	-
#9	4	5	3	2	1	3	3	21	6
#10	5	10	5	6	9	-	-	35	4
#11	4	3	2	-	-	-	-	9	-
#12	3	7	3	4	7	8	-	32	5
#13	2	1	7	6	2	-	-	18	-
#14	-	-	-	-	-	-	-	-	-
#15	8	2	9	-	-	-	-	19	10
#16	3	1	1	4	-	-	-	9	-
#17	-	-	-	-	-	-	-	-	-
#18	10	8	8	7	10	-	-	43	3

TOP TEN PRIORITIES

1. Assistance for attending all levels of competition and/or training.
2. Funding for equipment: full or discounted.
3. Athletes in Alberta to receive funding comparable to other provinces.
4. Facilities.
5. Coaching.
6. Proper access to sport medicine facilities and services.
7. Maintain and fund Elite Teams.
8. Provide video equipment and provision of technical services.
9. Scholarship and/or grant for year round training.
10. Competition: i.e., hosting.

Group #2 Present levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING		PROVIDED BY
- Alberta Athlete Development Program.		- Alberta Government
- Military sponsorship for training time, travel expenses, clinic experience.		- Military
- Equipment sponsorship.		- Asics Tiger Corp.
- University of Alberta track and x-country competition.		- University of Alberta
- Travel to Boston Marathon.		- Edmonton Sun
- Athletic Scholarship.		- Ada McKenzie Memorial Fund
- Travel expenses for out of province track meets.		- Paralympic Sports Association
- Gym space rental and equipment rental.		- Paralympic Sports Association
- Travel expenses to National Games.		- Federal Government
- Alberta Athlete Assistance Grant (fifteen athletes).		- Provincial Government
- Subsidy for practice, time, transportation to tournaments competitions etc.		- Local Association
- Personal equipment.	$ 200.00	- Myself
- Children from ages 5 - 15 receive soccer camps to practice skills.		- Alberta Soccer Association
- Provincial teams get money for travelling expenses, funds, etc.	$ 300.00 (per person)	- Provincial Government
- Fitness and Amateur Sport Grant. 12 X $265.00	$1,050.00	- Sport Canada (Fitness and Amateur Sport)
- Ammunition Allowance.	$1,050.00	- Shooting Federation of Canada

- Training Grant.	$ 300.00	- Alberta International Style Trapshooting Association
- Travel Grant Allowance.		- Shooting Federation of Canada
- Tuition fees at the University.		- Fitness and Amateur Sport
- Athlete Development Program (top divers in the province only).	$ 330.00	- Alberta Recreation and Parks
- Travel allowance - given to club and divided among divers.	$ 300.00	- Canadian Amateur Diving Assoc. (C.A.D.A.)

Group #2: Programs and Services that are Required

- Financial assistance - for the renting of facilities, for travel expenses (for competitions), to help pay to keep a full-time coach, to help pay travel expenses for the coach as well as the competitor.
- More training for coaches to become better equiped to coach.
- Workshops and clinics to promote the sport.
- Full time paid coaches to develop programs for athletes. Then they can provide.
- Administrators are also needed to take care of organization of competitions, and financial problems etc.
- Opportunity to travel to good competitions outside of the province.
- Financial support from the government or through a sponsor.
- Funding to attend Interprovincial competitions.
- Pay for time off work i.e., money you would normally be making at a job during the time you miss for competition and training.
- Pay for training only e.g., living expenses, food allowance etc.
- All equipment needs (training or competition).
- Travel and cost for coaching clinics etc.
- Team centralizing before major competitions e.g., pay for two week training camp (Provincial team).
- Accommodation (hotel, incidental payments, out of pocket living expenses).
- Tuition for University and general education of student athletes.
- Training Facilities/opportunities (National Sports Centre).
- Development of research for specific equipment and facility needs.
- Personal training expenses.
- Development of Sport itself.
- Additional facilities throughout the country and province.
- Financial support for more travel and competition experiences for items as lodging, food expenses and travel expenses to and from the competition site.
- Additional funding for training camps.

- Top level competition at the appropriate times.
- Medical advice and fitness evaluation services, dietary advice, etc.
- Proper training environment - if appropriate, away from Alberta in the winter.
- Time made available for training with pay.
- Coaching advice.
- More fitness trails - upgrade old trails.
- Greater promotion of sport.
- Sports psychology seminars.
- Physical training seminars, professional trainer for specific sport.
- Living expenses to enable full time training.
- Travel allowance for going to warmer climates during the winter months for training.
- Equipment expenses to enable us to get the best and most sophisticated equipment.
- Paid coaching to insure top quality coaches.
- Travel allowance to as many track meets as possible, especially international meets.
- Sport and equipment research facilities.

ASSISTANCE REQUIRED: IDEAS LIST

1. Best equipment available.
2. More funding for equipment that is available.
3. Total living expenses to train full time.
4. Full tuition for university.
5. Better expertise.
6. Full time paid coaches.
7. Equipment development.
8. Best competition at appropriate time.
9. Additional facilities or upgrading of available facilities.
10. Travel allowance and living expenses to train in good climate throughout the year.
11. Team centralization prior to competition.
12. More interprovincial competition.
13. Financial assistance for athletes and coaches.
14. Free membership to health club with expertise.
15. Medical advice.
16. Additional funding for training camps and clinics.
17. Reimbursed for time off from work.
18. Better facilities.
19. Workshops throughout the province to promote the sport.
20. Unlimited food allowance.
21. Fitness evaluation of services e.g., Paralympic Sports Association.
22. Sport and equipment research centre.
23. Travel and costs to coaches conferences.
24. More basics for younger kids.
25. Psychological seminars with all athletes (not just one particular sport).
26. Dietary advice.
27. Straight living expenses.
28. More fitness trails.
29. Upgrade old trails.
30. More social gatherings.
31. Talent identification at a younger age.

32. Exposure to the elite of the particular sport - not necessarily for competition.
33. Promotion of sport.
34. Life insurance coverage.
35. Audio-visual aids.
36. Incentives.
37. National Sporting Centre.
38. Job preparation after competition.
39. Expenses for family to accompany athlete to competition.
40. Public awareness of the sport.
41. Credit for training (academic).
42. Tax exemption for individuals contributing monies to sport and tax exemptions for athletes out-of-pocket expenses.

CONSOLIDATION OF IDEAS LIST

1. Equipment - provision for best equipment available and sufficient supplies.
2. Equipment - development and research in the field of equipment.
3. Facilities - build additional facilities, upgrade existing facilities and/or provide assistance to travel to appropriate facilities for both training and competitions.
4. National Training Sports Centre - training, administration, fitness evaluation and information (physiology, nutrition, medical, psychological).
5. Provincial Sports Centre (similar to National - provides similar services).
6. Assistance - living expenses (food, clothing, lodging).
7. Education assistance (i.e., books, tuition, job preparation after competition.
8. Paid coaching assistance.
9. Biomechanical assistance (trainer).
10. Travel allowance.
11. Lost time assistance.
12. Seminars (e.g., coaching, training, psychological, exposure to elite athletes).
13. Life insurance.
14. Family costs for accompaniment.
15. More interprovincial competition.
16. Youth development and talent identification.
17. Promotion of sport.
18. Credit for training.
19. Tax exemptions for individuals giving money to athletes.

VOTE TALLY Group #2

Consolidation Point Number	Individual Value Given							Total	Priority Rating
#1	10	7	8	3	7	10	-	45	3
#2	9	10	4	7	-	-	-	30	5
#3	6	9	5	4	9	10	9	52	1
#4	2	4	5	7	7	-	-	25	7
#5	5	2	5	3	-	-	-	15	9
#6	3	8	3	9	8	-	-	31	4
#7	4	8	-	-	-	-	-	12	-
#8	10	7	5	2	-	-	-	24	8
#9	6	6	1	1	-	-	-	14	-
#10	8	2	9	10	8	10	-	47	2
#11	6	5	6	9	-	-	-	26	6
#12	4	1	2	1	-	-	-	8	-
#13	-	-	-	-	-	-	-	-	-
#14	4	-	-	-	-	-	-	4	-
#15	7	6	2	-	-	-	-	15	9
#16	3	8	4	-	-	-	-	15	9
#17	2	1	3	5	-	-	-	11	-
#18	1	-	-	-	-	-	-	1	-
#19	3	1	-	-	-	-	-	4	-

TOP TEN PRIORITIES

Group #2 Edmonton

1. Facilities - build additional facilities and or upgrade existing facilities or provide assistance to travel to appropriate facilities for both training and competition.
2. Travel allowance.
3. Equipment - provision for best equipment available and sufficient supplies.
4. Assistance - living expenses (food, clothing, lodging).
5. Equipment - development and research in the field of equipment.
6. Lost time allowance or assistance.
7. National Training Sports Centre - training, administraton, fitness evaluation and information (physiology, nutrition, medical, psychological).
8. Paid coaching assistance.
9. Provincial Sports Centre - (similar to National - provides similar services).
9. More interprovincial competition.
9. Youth development and talent identification.

Group #3: Present levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING		PROVIDED BY
- Alberta Amputee Sport and Recreation Association.		
- Canadian Amputee Sport Association.		
- Private Donations.		
- National and International Competition (funding).		- Alberta Amputee Sports and Recreation Association
- International Competition.		- Canadian Amputee Sport Association
- Equipment (funding).		- Private donations
- International Competition - travel, registration, accommodation, equipment.		- Disabled Olympic Fund
- Equipment.		- Personal funds
- Athletes Grant.	$ 330.00	- Alberta Government
- Some funding done by Swim Club.		
- 85% of funding to National Competition.		- Canadian Amateur Synchronized Swimming Association
- The rest of funding done personally.		- Parents
- Most of my funding is done by my parents.		- Parents
- The horse was given a scholarship by Spruce Meadows in Calgary (1979).	$ 750.00	- Spruce Meadows
- Alberta National Equestrian Foundation.	$ 320.00	- Alberta National Equestrian Federation (1980)
- Training by Mark Laskin whenever it is needed.		- The farm
- Classified money/month.		- Sport Canada

- Club assistance financially and administratively.	- Partially by Sport Canada and Molsons Brewery (Sask.)
- Programs offered at International, National, and Provincial level (competitions).	- Ottawa, Alberta and Saskatchewan
- Commercial Endorsements.	- Directed and administered through National office in Ottawa (Canadian Track and Field Association)
- Equipment, boats, paddles, all accessory equipment.	- Personal funds
- Interprovincial travel.	- Alberta Canoe Assoc.
- National Competition.	- Sport Canada
- International Competition - (past year) special request for funding received from Provincial Government (funds received but not used).	- Recreation and Parks
- All other expenses are absorbed by myself.	- Personal expenses

Group #3: Services and Programs that are Required

Direct financial assistance to athlete or through Provincial Sporting Association, based on planning by that pariticular sport by the Provincial government.

- Money for equipment, travel to competition, travel to clinics, travel to training.
- Coaches need to be educated to adapted techniques.
- Need more specific technique research to develop disabled athlete techniques.
- Increase local competitions, development of disabled athlete programs administratively.
- Increase publicity, promotion and recognition of sport.
- Provincial identification of elite athletes.
- More specialized trainers, officials and judges, better quality.
- Funding for athletes on a national team to train together in one locale.
- More high calibre competitions.
- Technical directors.
- Better facilities and equipment.
- Assistance possibly with sport related job placements.
- Work with younger talent.
- Assistance with payment of membership fees.
- Travel expenses (hotel, food, air fares).
- Training with top quality coaches.
- Financial help for house-keep of horses and Vet supplies.
- Travel assistance for the horses (vans, airplanes, boats etc.).
- Horses that are good enough to compete nationally or internationally and young horses to back up the older or tired ones.
- Clothing for the rider.
- Young talent should be helped and be ready to step up into national standard competition.
- Assistance with entry and practice fees.
- Tuition and books and general living expenses for athletes.

- Funding related to training and competitions.
- Rehabilitation and Sports Medicine clinics in Calgary and Edmonton.
- Athlete and sport management personnel to guide and direct athlete to future security.
- Free access to training facilities such as Nautilus centre, Family Fitness Centre.
- Paid coaching to increase the number of coaches and keep good coaches in the sport.
- Access to audio-visual equipment and audio-visual library.
- Require a year round training facility in Edmonton for canoeing.
- Funding for travel to bring in National Coach for coaching sessions.
- Access to research facilities for physiological conditioning and testing.
- Access to most relevant research data.

ASSISTANCE REQUIRED: IDEAS LIST

1. Money for equipment.
2. Travel funding to International competitions.
3. Money for travel (including equipment).
4. Living expenses at competition and training.
5. Funding for hotels, meals, transportation and nutrition.
6. Access to Rehabilitation and Sports Medicine clinics - in Calgary and Edmonton.
7. Salary reimbursement for time off.
8. Boarding expenses during the off-season for the horses.
9. Specialzed trainers.
10. Funding to go train out of the city or out of province etc.
11. Disabled Sports - research and tehcnique for each disabled sport and event (funding for research).
12. Able-bodied sport funding for research and technique.
13. Winter indoor facilities for all sports e.g., paddling.
14. Money for car bills and car rentals.
15. Job placement or contacts and management of affairs (legal and business).
16. Access to audio-visual aids for technique development, also an audio-visual library for all sports.
17. Promotion, public relations, recognition.
18. Talent identification.
19. Disabled Sports - more local, provincial, national and international competition.
20. Awareness of disabled sport.
21. 1000 km flat-river course in Edmonton.
22. Access to the "one" coach that can coach. (individual teaching)e Natras.
23. Paid coaching, no longer volunteer.
24. Personal equipment (funds for) i.e., running shoes etc.
25. Younger talent development for all sports.
26. More technical directors, officials, judges that can do the job.
27. Access to research equipment - physiological and fitness testing.
28. Coaches expenses.
29. Tuition for athletes (encouraged to attend school).
30. Clothing.

31. More high calibre competition.
32. Research on equipment.
33. Access to research publication - computer print out.
34. Entry and practice fees paid.
35. Access to use facilities e.g., recreation facilities, other top quality facilities (free pass).
36. Provision to bring in "top flight competition" to Alblerta.
37. Provincial identification of national class athletes for future carding purposes (disabled).
38. Pins, badges, trading stuff.
39. Membership fees to clubs.
40. Money to buy accessories.
41. Ammunition money.
42. Travel money for local, provincial, national competitions and training.
43. Recognized talent that was forgotten because money was not available for development.
44. National training programs and clinics etc.
45. Department of National Defense flights for equipment.
46. Duty and sales tax free for necessary equipment.
47. Access to the most recent designs in equipment.
48. Athlete apprenticeship with successful international athletes.
49. Transportation needs for various sports.
50. Access to people - assistants.
51. Access to other athletes, communication needs...with other sports and other athletes.
52. Access to sport psychologists for both the athlete and the coach.
53. Train athletes in how to deal with media.
54. Access to endorsements.
55. Fund raisers, office space for association.
56. Place to live.
57. Athlete representation on associations.
58. Access to the best medical specialists in sports medicine.
59. Need for long range planning by sport associations.
60. Development of outdoor facilities for all sports (sport specific).

CONSOLIDATION OF IDEAS LIST

1. Athlete Assistance directed to the Athlete.
2. Athlete access to medical related assistance.
3. Funding for sport research and access to sport research.
4. Developing training facilities, sport specific.
5. Access to existing facilities, general training for fitness.
6. Independent person/office to whom the athlete can go to for assistance in the management of their individual needs.
7. Public Relations, recognition, promotion of the individual and sport.
8. Talent identification and development.
9. Coaching expertise.
10. Need of better and more technical directors, officials, judges.
11. High calibre competitions, both to attend and to bring in (host).
12. Finances for equipment purchase, maintenance, transportation.
13. Athlete interaction amongst various sports, also with associations and governing bodies.
14. Need for long-range planning by sport associations.

VOTE TALLY Group #3

Consolidation Point Number	Individual Value Given						Total	Priority Rating
#1	10	10	10	10	10	-	50	1
#2	6	6	2	5	4	-	23	5
#3	5	7	6	2	3	-	23	6
#4	4	3	3	9	-	-	19	9
#5	3	3	3	8	6	-	23	7
#6	4	9	4	-	-	-	17	10
#7	7	8	7	1	2	-	25	4
#8	2	5	-	-	-	-	7	-
#9	9	9	6	5	-	-	29	3
#10	2	-	-	-	-	-	2	-
#11	8	5	9	8	-	-	30	2
#12	8	7	7	-	-	-	22	8
#13	1	-	-	-	-	-	1	-
#14	1	1	1	-	-	-	3	-

TOP TEN PRIORITIES

Group #3 Edmonton

1. Athlete assistance directed to the athlete - directly to the athlete, nationally, and internationally recognized, for travel, living (during both competition and training,) tuition, clothing, entry fees, practice, for equipment (personal).
2. High calibre competitions - bring in top athletes, attendance at high level competitions.
3. Coaching expertise - access to one coach, paid coaching, coaching experience.
4. Promotion of athletes - national training progams, athlete apprenticeships.
5. Athlete access to medical related assistance - rehabilitation medicine and sports medicine, medical specialists, sports psychologists.
6. Funding for sport research - technique research for disabled athletes, research on equipment, publications.
7. Access to existing facilities - use of existing equipment (nautilus), racquet courts etc.
8. Finances for equipment - purchase of equipment, transportation, maintenance.
9. Developing training facilities - indoor and outdoor for various equipment and sports.
10. Independent person/office to whom the athlete can go to for assistance in the management of their individual needs.

Group #4: Present levels of Assistance

TYPE OF ASSISTANCE I AM PRESENTLY RECEIVING	PROVIDED BY
- Money.	- Alta. Amateur Softball Association
- Equipment, ball diamonds, money, coaches - Community League of time.	
- Travel.	- Alberta Amateur Softball Association.
- Camps.	- Ardrossan. Community
- Equipment.	- Mr. Lube (sponsor)
- Alberta Athlete Development Program.	- Provincial Government
- Training camps (four).	- Alberta Fencing Association
- Lessons (1/5 of total) free.	- Master of the Edmonton Fencing Association
- Space.	- Edmonton Public School Board
- Developmental program (background, fitness, psychological preparation peaking).	- Alberta Fencing Association
- Equipment, travel, lessons (4/5 of time).	- Myself
- Some financial assistance for past year includes local, provincial, national tournaments.	- 1. Garneau Tennis Club 2. Tennis Alberta
- Some equipment (racquets, clothing)	- Slazenger Canada
- Coaching (paid an initial fee myself, but get many free lessons and court time).	- 1. Confederation Park Jon Stoochnoff - 2. Mayfield Peter Gillmore

- Other travel expenses, equipment, court fees, membership.	- My family
- Alberta Athletes Development Grant (A.A.D.P.).	- Alberta Government
- Any funds from my club for travel.	- Edmonton Road and Track Club (E.R.T.C.) - Bicycle Association
- Some assistance. - I receive helpful aid (tips) to become a better cyclist. - To attend university I must take out a Canada Student Loan. - Travel assistance to Canadian Championships (about 1/2). - Facilities and equipment .	- Canadian and Alberta Government - Canadian Team Handball Association - University of Alberta and Edmonton Public School Board - Volunteer - Alberta Government Recreation and Parks - Myself
- Coaching. - Alberta Athlete Development Program.	- Myself

- League fees, equipment, tournament fees, travel costs, Association membership fees.
- Travel costs, accommodation and food to Canadian Championship.
- Facilities and equipment
  - Fieldhouse and South Side Athletic Grounds.
  - Weight room.
  - Weight room.
  - Hurdles, blocks.
  - Swimming pool.
- U. of A. track and fields.
- Leadership
	- City of Edmonton
	
	- University of Alberta
	- Grierson Club
	- City of Edmonton
	- University of Alberta
	- University of Alberta

- Programs		
	- Talent Identification.	- Clubs through schools
	- Technical skill development or training.	- Clubs with assistance from C.T.F.A. and University
	- Competition	
	- Local	- Club
	- Provincial	- Club and Province
	- National	- Club, Province and C.T.F.A.
	- International	- Club, C.T.F.A. and International
- Funding	- Travel.	- Same as competition breakdown - mostly club.
	- Living.	- National
	- Equipment and facility use.	- Club pays.
	- Training costs.	- Club, National, Adidas.
	- Special needs.	- Club
	- Scholarship.	- National
- Public Relation and Promotion Communication.		- Media, club, self, CTFA
- Planning Research and Education.		- University of Alberta, club, self.

Group #4: Programs and Services that are required

- Improved leadership- coaches, trainers, etc.
- Improved competition programs.
- Coaching and proper training facilities for fencing.
- A gym with lighting, wooden floors, mirrors, high ceiling, storage space for fencers and fencers only.
- A Regional Training Centre for five or six similar sports such as fencing, wrestling, boxing, judo, and weight lifting, (a building with separate rooms for each sport, an office for a coach or administrator and some storage space).
- Facility should have some common space such as a classroom, central office, physiotherapy and locker rooms.
- Facility should will assist sports so they can have control over their own developmental programs.
- Funding for travel to international competitions as well as competitions within Canada.
- Increased support services such as physios and sports medicine specialists, secretarial staff to assist in co-ordination and dissemination of information.
- University scholarship for up and coming competitors who provide the necessary pressure on present elite athletes.
- Need a definition of the relationship of the elite to the participation program and big popular sports to small not so popular sports.
- Major emphasis should shift from gold medal winning, spectator type sports teams and onto getting everyone involved and in offering as wide a variety of activities to choose from as possible.
- More money for junior development, elite development, coaching, officiating, women's program, handicapped and disabled program.
- Like to see the government centralize its sources of funding and make information more accessible.
- Exchange programs.
- Recognition of achievement and effort.
- Compensation for wages lost for training or practice.

Group #4 Programs and Services that are Required

- More Public Relations and Promotion for sport generally.
- Some sort of facility to train in during the winter season in order to get in shape for the outdoor schedule.
- In the outdoor season we need adequate diamonds and equipment and playing surface.
- More coaches that have attended some sort of coaching school.
- Need hard working administrators.
- Officials training programs.
- Travelling expenses, living expenses, and special needs.
- More highly trained coaching staff and trainers.
- Medical Facilities and Care that include injury treatment and physiotherapy.
- Coaching Programs to improve quality of coaching generally.
- Financial Assistance to improve athlete development.

ASSISTANCE REQUIRED: IDEAS LIST

1. More certified coaches.
2. Facilities.
3. More Public Relations (publicity).
4. Full time paid Executive Director.
5. More facility rental time.
6. More Medical staff and facilities for athletes.
7. More competitive teams to compete with.
8. University scholarships.
9. Information journals.
10. Individual funding.
11. Better communication between Provincial Sport Governing Bodies and individual clubs.
12. Suitable equipment.
13. Support staff (physiotherapy, doctors, secretaries, janitors).
14. Equipment availability, ease of getting equipment.
15. More media coverage to promote interest.
16. Business sponsorship of athletes.
17. Incentive to employers to allow employees to compete.
18. More cooperation between Provincial Government and Federal Government.
19. Better road acquisition (cycling).
20. Integrate programs between clubs and schools (university, high school).
21. More encouragement and support for senior athletes (over 21 years).
22. More Provincial Government support for travel to Interprovincial competition.
23. For government to make information more accessible.
24. National and International class athletes grouped the same.
25. More National or International tournaments within Alberta.
26. Guaranteed funding.
27. Exchange programs.
28. Medical aids.
29. Program to pay officials.
30. Better training for officials.

31. Funding to universities for research in exercise physiology etc.
32. More recognition for achievement and effort.
33. Better communication between sport scientist and coach.
34. Compensation for lost wages or time off work.
35. Would like a definition from provincial government of the elite and participatory program as well as high profile and low profile sport.
36. Upgrading facilities.
37. University to include as many sports as possible in their programs for potential coaches.
38. More indoor facilities.
39. Better programming to achieve better use of indoor facilities.
40. Programs and promotion to get more people involved in sports.
41. Better physical education programs in the school system.
42. More coaches.
43. Encourage participation in sports and fitness.
44. Continued encourgement of women athletes.
45. Equal encouragement and opportunities for men and women athletes.
46. Integrate local and provincial programs with national programs.
47. Provision to take sport out to rural areas.

CONSOLIDATION OF IDEAS LIST

1. Sports medicine specialists - should be given much higher priority, athletes should have quick access to specialized medical help.
2. Increase number of facilities and upgrade existing facilities.
3. Make facility more sport specific with qualified support personnel.
4. More certified coaches and officials.
5. Lower costs for quality equipment.
6. More coverage and priority given to amateur sport by the media.
7. More full time paid professional staff - executive director, technical director, provincial coaches, officials.
8. More opportunity and funding to allow higher level competition.
9. Guaranteed funding - scholarships, lost wages, employers incentive to allow athletes to take time off for competition.
10. Integrate local programs with National programs - include training camps and information journals.
11. Better communication between Provincial Sport Governing Bodies and clubs.
12. More business involvement in athletics i.e., team sponsorship, individual sponsorship.
13. More co-operation between levels of Government i.e., funding, communications, philosophy and definitions regarding sport.
14. Sport in the educational system - i.e., promotion of fitness, wider exposure to variety of sports, encourage participation in sport, improve and better use of physical education program, closer liasion between clubs and schools.
15. More encouragement for senior level athletes (over 21 years) in funding competitions, travel costs, national team programs etc.
16. Standardized classification system for elite athletes.
17. National and International competitions in Alberta.
18. Increased and guaranteed funding at the club level.
19. Funding to Universities for research in sport sciences.
20. Continued encouragement of female athletes and continued progress towards equalization.
21. Bring quality sports programs to the rural areas of Alberta.

VOTE TALLY

Consolidation Point Number	Individual Value Given						Total	Priority Rating
#1	10	3	8	-	-	-	21	6
#2	9	9	10	10	-	-	38	1
#3	6	10	5	1	-	-	22	5
#4	9	5	5	-	-	-	19	9
#5	4	-	-	-	-	-	4	-
#6	2	6	3	9	6	-	26	4
#7	5	8	6	-	-	-	19	10
#8	7	4	-	-	-	-	11	-
#9	1	5	8	7	-	-	21	7
#10	7	3	3	-	-	-	13	-
#11	4	2	-	-	-	-	6	-
#12	3	4	10	7	4	-	28	3
#13	3	2	-	-	-	-	5	-
#14	9	6	8	7	-	-	30	2
#15	8	1	-	-	-	-	9	-
#16	6	-	-	-	-	-	6	-
#17	3	2	8	-	-	-	13	-
#18	7	1	2	10	-	-	20	8
#19	1	-	-	-	-	-	1	-
#20	1	-	-	-	-	-	1	-
#21	2	5	10	-	-	-	17	-

TOP TEN PRIORITIES

Group #4 Edmonton

1. Increase number of facilities and upgrade existing facilities.
2. Sport in the educational system - i.e., promotion of fitness, wider exposure to variety of sports, encourage participation in sport, improved and better use of physical education programs, closer liaison between clubs and schools.
3. More business involvement in athletics i.e., team sponsorship, individual sponsorship.
4. More coverage and priority given to amateur sport by the media.
5. Make facility more sport specific with qualified support personnel.
6. Sports medicine specialists - should be given much higher priority, athletes should have quick access to specialized medical help.
7. Guaranteed funding - scholarships, lost wages, employers incentive to allow athletes to take time off for competition.
8. Increased and guaranteed funding at the club level.
9. More certified coaches and officials.
10. More full time paid professional staff - executive director, technical director, provincial coaches, officials.

Individual Workshop Priority Ratings

Top ten priority ratings for each group at the Athletes Workshop: the top ten items for each group were each classified under one of the eight major headings by the sport policy study team.

GROUP #1. Calgary

Priority Rating	Major Area	Points from Athletes Vote
1.	Athletes Funding	46
2.	Facilities	45
3.	Program	43
4.	Athlete Funding	36
5.	Equipment	35
6.	Facilities	33
7.	Program	28
8.	Facilities	16
9.	Equipment	16
10.	Leadership	14

GROUP #2. Calgary

Priority Rating	Major Areas	Points from Athletes Vote
1.	Facilities	49
2.	Athlete Funding	41
3.	Program	38
4.	Program	35
5.	Athlete Funding	35
6.	Equipment	32
7.	Leadership	16
8.	Leadership	15
9.	Public Relations, Promotion & Communication	14
10.	Leadership	12

GROUP #3. Calgary

Priority Rating	Major Areas	Points from Athletes Vote
1.	Miscellaneous	45
2.	Athlete Funding	34
3.	Miscellaneous	27
4.	Public Relations, Promotion & Communication	23
5.	Public Relations, Promotion & Communication	23
6.	Leadership	22
7.	Athlete Funding	17
8.	Leadership	17
9.	Facilities	16
10.	Facilities	15

GROUP #1. Edmonton

Priority Rating	Major Areas	Points from Athletes Vote
1.	Athlete Funding	64
2.	Equipment	51
3.	Athlete Funding	43
4.	Facilities	35
5.	Leadership	32
6.	Program	21
7.	Program	20
8.	Program	20
9.	Athlete Funding	20
10.	Program	19

GROUP #2. Edmonton

Priority Rating	Major Areas	Points from Athletes Vote
1.	Facilities	52
2.	Athlete Funding	47
3.	Equipment	45
4.	Athlete Funding	30
5.	Planning and Research	26
6.	Athlete Funding	25
7.	Leadership	24
8.	Facilities	15
9.	Program	15
10.	Program	15

GROUP #3. Edmonton

Priority Rating	Major Areas	Points from Athletes Vote
1.	Athlete Funding	50
2.	Program	30
3.	Leadership	29
4.	Public Relations, Promotion & Communication	25
5.	Program	23
6.	Planning and Research	23
7.	Program	23
8.	Equipment	22
9.	Facilities	19
10.	Program	17

GROUP #4. Edmonton

Priority Rating	Major Areas	Points from Athletes Vote
1.	Facilities	38
2.	Miscellaneous	30
3.	Miscellaneous	28
4.	Public Relations, Promotion & Communication	26
5.	Facilities	22
6.	Program	21
7.	Athlete Funding	21
8.	Miscellaneous	20
9.	Leadership	19
10.	Leadership	19

SUMMARY ANALYSIS OF THE DATA FROM THE ELITE ATHLETES WORKSHOPS

(EDMONTON AND CALGARY JANUARY, 1981)

Introduction

The following information represents a summary of the recommendations that originated at the elite athlete workshops. The information describes the overall voting scores of the different priorities for services and assistance. In addition, it contains a summary of the actual recommendations from all of the workshops.

Consolidated Workshop Priorities: Votes Summary

This chart is the points that each group scored for eight development areas.

Facilities	Equipment	Leadership	Program	P.R.,P.&C.	Plan.&Res.	Ath. Fund	Misc
45	35		43			46	
33			28			36	
16	16	14					
49	32	16	38				
12		15	35	14		41	
16						35	
15		22		23			
		17		23		34	45
35	51	32				17	27
			21			64	
			20			43	
			20			20	
			19				
52	45	24	15		30	47	
25			15			31	
15						26	
19	22	29	30	25	23	50	
			23				
			23				
			17				
38		19	21	26		21	30
22		19					28
392	201	207	368	111	53	511	150

Overall Priority Ratings of Each Development Area

1.	Athlete Funding	511 points
2.	Facilities	392 points
3.	Program	368 points
4.	Leadership	207 points
5.	Equipment	201 points
6.	Miscellaneous	150 points
7.	P.R., P. & C.	111 points
8.	Planning and Research	53 points

Collective Scores from Workshops

	Calgary			Edmonton	
1.	Athlete Funding	209	1.	Athlete Funding	302
2.	Facilities	186	2.	Program	224
3.	Program	144	3.	Facilities	206
4.	Leadership	84	4.	Leadership	123
5.	Equipment	83	5.	Equipment	118
6.	Miscellaneous	72	6.	Miscellaneous	78
7.	Public Relations, Promotion & Communication	60	7.	Planning & Research	53
8.	Planning and Research	0	8.	Public Relations, Promotion & Communications	51

The overall priority ratings were as follows:

PRIORITY	SERVICE AREA	TOTAL
1	Athlete Funding	511
2	Facilities	392
3	Program	368
4	Leadership	207
5	Equipment	201
6	Miscellaneous	150
7	Public Relations	111
8	Planning and Research	53

SUMMARY OF RECOMMENDATIONS FROM ELITE ATHLETES WORKSHOPS

Introduction:

The summary of recommendations represents an analysis of the top ten priorities that were voted upon by each group at the two workshops. These lists of information do not represent any order of priority or importance. However the order of each development area is reflective of the overall rating for the eight development areas.

Athlete Funding: Specific needs the athletes identified within this area:

- Standardized classification system for elite athletes.
- Equilization of funding:
  - team sports - all members of a national team receive equal financial assistance.
  - individual sports - all athletes competing at the provincial level should receive the same funding as all other athletes at that level.
- Alberta athletes to receive comparable funding to athletes from other provinces, e.g., Quebec.
- Adequate and advance funding commitment to athletes to help cover specific athlete costs, e.g., club memberships, facility costs.
- Lost time assistance to compensate for lost wages while competing or training. Incentive plan for employers and academic institutions to allow athletes time off.
- Scholarships and educational assistance.
- More financial assistance for training and competition expense, i.e., travel, entry fees, accommodation, food, equipment, transport and service, training camp expenses.
- More funding for senior level athletes for such things as travel to Canadian Championships, maintaining elite teams, competition entry fees.
- Increased employment opportunities for athletes in their area: hockey schools, sports camps.
- Costs for a family member to accompany the athlete to competition.

Facilities: Specific needs the athletes identified within this area:

- National Sport Training Center for training, fitness evaluation, information on physiology, nutrition etc., medical care (both physical and psychological).
- Provincial Sport Training Center, similiar to National, provide similiar services.
- Increase the number of facilities and upgrade the existing ones, both for training and competitions (sport specific and multi sport facilities).
- Better programming of existing time allotments (priorizing) with increased training space and time available in existing areas e.g. the mountains for skiing.
- Develop off season training centers with qualified leadership and support personnel, e.g., sport medicine clinic with doctors and physiotherapists available.
- Sport training centers throughout the province equipped for fitness training and testing, weight training, education, physiotherapy, club rooms and adminstration.

Program: Specific needs the athletes identified within this area:

- Sports Medicine specialists and treatment centers should be given a much higher priority, athletes should have immediate access to specialized medical help.
- Youth development and talent identification programs.
- Maintain and fund an Elite Teams Program (year-round) with full time training at center.
- Integrate local and national programs, i.e., training camps and information journals.
- coaches and trainers should be available year-round, including off seasons, to assist athletes.
- Provide opportunities for aspiring athletes to train with national, international and professional coaches and athletes.

- More competition opportunities:
  - Especially high calibre competitions both to attend and to bring to Alberta (i.e., national and international)
  - Various levels of competitions, interprovincial, provincial and local to give experience to all levels of participants.
  - Competitions are at present too centralized, more should be hosted throughout the province.
- Education for athletes (seminars etc.) in proper training techniques, diet, psychological preparation, etc.
- More access to existing facilities for individual training such as general fitness and strength training.
- Video equipment and other training aids for athlete skill refinement.
- Provide expert technical advise, i.e., doctors, physiotherapists, physiologists, trainers.
- Independent person/office to whom athletes can go to for assistance in the management of their individual needs.
- Incentive to keep retired athletes involved.

Leadership: Specific needs the athletes identified within this area:

- Coaching: more coaches that are certified and have expertise in their sport, more individualized instruction for athletes.
- Development of coaches through exchange programs, clinics, seminars and training programs.
- Centralized coaching body which different sports could draw from.
- More money to pay coaches and to put into programs to develop them.
- Increase the number and quality of officials, judges, technical directors and referees.
- More direct communication between officials and athletes regarding rule interpretation.
- More full time and part time paid professional staff (executive directors, technical directors, provincial coaches, and officials) to replace the volunteer.
- Monies to associations to build a foundation as well as giving monies to individual athletes.
- A manager, different from the coach, to attend competitions and look after details.

Equipment: Specific needs the athletes identified within this area:

- Financial assistance to purchase the best equipment made and to have sufficient supplies in store.
- Financial assistance to cover costs of maintenance, servicing, testing and replacement.
- Money available to help cover transportation costs.
- Clinics on self servicing equipment.
- Lower costs to athlete for quality equipment.
- Increased availability of specialized equipment.

Miscellaneous: Specific needs the athletes identified within this area:

- In the school system, promote fitness, more variety of sports, encourage participation, compulsory physical education classes throughout primary and secondary school.
- Have special school program that fits better to necessary training times and unique schedules of athletes, e.g., skiers must train during the winter, most often during the day.
- Some academic credit for time spent training and competing.
- Incentive programs to encourage more business involvement in athletics, i.e., team sponsorships, individual sponsorships.
- Increased and guaranteed funding to clubs and associations.
- Bring quality sports programs to rural areas of Alberta.
- Continued progress towards equalization of programs for female athletes.
- Life insurance programs.

Public Relations, Promotion and Communication: Specific needs the athletes identified within this area:

- More interaction between the athletes and administrators of each sport with the athletes and administrators of the other sports.
- More co-operation between the various levels of government concerning funding, communication, philosophy and definitions regarding sport.

- Better communication and feedback between all agencies involved, i.e., governments, National Sport Governing Bodies, Provincial Sport Governing Bodies, clubs and the individual athletes.
- Better tax benefits for individuals or companies giving funding to athletes.
- Need to promote individual athletes and amateur sport.
- Educate public and media to inform them and thus promote amateur athletics. Some agency to coordinate this.
- More coverage of amateur sport in the media especially provincial and national championships.

Planning and Research: Specific needs the athletes identified within this area:

- Development and research in the field of equipment, (athletes should have some input on equipment design.)
- Sport associations could benefit from long range planning and research.
- Funding (possibly to universities) for research in the sport sciences and more access to sport research.

Summary of some noticeable trends from the Athletes Workshop.

Athlete Funding

- 35% of statements in the priority lists related to Athlete Funding referred to lost time assistance while 14% requested travel allowances and 42% requested funds to cover general athlete costs.

Facilities

- 82% of the facility related statements that were included in the athletes consolidation lists were also included in their lists of top ten priorities.

Program

- 20% of the top ten priority statements in the Program area were requesting immediate athlete access to both Sports Medicine Facilities and specialized medical help while another 20% of the priority statements in this area were requesting video equipment.

Leadership

- 30% of the statements from the athletes top ten priority lists, related to leadership, were expressing needs for paid full or part time administrators while 40% were related to coaching and 20% were related to officials and referees.

Equipment

- 75% of the equipment related statements that were included in the athletes consolidation lists were also included in their lists of top ten priorities.

Miscellaneous

- 80% of the statements in this area referred to increasing sport participation in schools and local clubs.
- 20% of the statements referred to types of insurance programs for athletes.

Public Relations, Promotion and Communication

- 41% of the statements from the athletes consolidation lists in this area, were concerned with improving communication between athletes, National and Provincial Sport Governing Bodies and the various levels of government.
- 50% or of the consolidation statements were concerned with media and sport promotion.
- however when the top ten priority lists were finalized only 20% of the statements in this area were concerned with communication while 80% were concerned with media and promotion.

Planning and Research

- 80% of the consolidation list statements in this area were related to research while 20% were related to planning.
- 40% of the consolidation list statements or 50% of the research related statements referred to equipment research. The other 50% of the research statements related more generally to sport or sport sciences research.